



~ Indigenous Justice Coordinator~
Do you share our passion for social justice?

Join our team! Legal Assistance of Windsor is a busy urban legal and social work clinic seeking an outreach worker interested in challenging and meaningful work. The clinic practice is in poverty law, including landlord & tenant, Ontario Works and Ontario Disability Support Program, and refugee law. This full-time position is the lead for an initiative to improve access to justice for Windsor- Essex County's Indigenous community. If you want to work hard to serve the community in a collaborative environment, then you need to apply.

Program Goals:

- Facilitate access to justice for Indigenous clients in Windsor-Essex by collaborating with Indigenous agencies and networks to build relationships and trust;
- Provide culturally respectful and appropriate clinic law services to Indigenous clients and increase use of clinic services by this client population;
- Foster and improve co-ordination and integration with the other legal aid services in and near Windsor – Essex County and across all elements of the justice sector.

The successful candidate will have awareness of urban Windsor - Essex County Indigenous culture, traditions and values. The person will also be known and trusted by Indigenous people and Indigenous organizations in Windsor - Essex County. The person will have an understanding of and commitment to social justice.

Experience and Skills

- Working background and knowledge of local Indigenous issues and trends, the barriers faced by the Indigenous populations, understanding of poverty law, and historical and current systemic power inequities faced by Indigenous people who live in Windsor - Essex County.
- Knowledge of legal aid services, the broader justice sector and social service agencies that provide services to Indigenous people in Windsor - Essex.
- Proven ability to build relationships with the community and gain trust in a respectful manner.
- A background in community outreach.
- Ability to provide clients with non-judgmental and supportive legal services and advocacy in a culturally appropriate way.
- Ability to work as a member of a team in a busy poverty law clinic.
- Ability to organize circles, feedback sessions, etc.
- Strong interpersonal, oral and written skills.
- Ability to plan and conduct educational workshops.
- Ability to plan and conduct workshops/learning opportunities for a broad range of Indigenous and non-Indigenous audiences, including but not limited to Elders, youth, agencies, clinic staff and students, etc.
- Knowledge of local Indigenous languages will be an asset.
- College/university diplomas, certificates and courses in community advocacy and/ or related area or related experience.
- Driver's license and an ability to travel
- Experience working with a Steering Committee and Board of Directors.

Please submit resume no later than 4:00 pm Friday, March 2, 2018 to:

Indigenous Initiative Hiring Committee
c/o Laura Pratt, Legal Assistance of Windsor
443 Ouellette, 2nd Floor, Windsor, ON N9A 4J2
or by email to prattl@lao.on.ca

Legal Assistance of Windsor is an equal opportunity employer
but preference will be given to Indigenous candidates

We thank all applicants; however only those candidates selected for an interview will be contacted. All resumes will be held in the strictest confidence.